Talent Development and Training (MA) | Grad

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Program Description

This program prepares professionals in the field of Talent Development and Training. It prioritizes skills in the areas of individual development, organizational capacity building, and professional performance improvement. The program is designed to develop professionals who can integrate emergent approaches in the field of talent development. The program integrates a professional approach that focuses on core areas such as: Learning Sciences, Instructional Design, Training and Delivery Facilitation, Technology Application, Knowledge Management, Career and Leadership Development, Coaching, Evaluating Impact.

The Talent Development degree-seeking student should consult the Admission, Enrollment and Academic Policies sections of this catalog for policies regarding application, admission, registration and the academic policies of Webster University. Academic policies or exceptions to policies applicable to MBA students are noted under their respective general academic policies.

Learning Outcomes

Graduates of talent development and training program will be able to:

- Plan instructional and organizational development experiences such as professional learning plans based on research on how adults learn in the workplace.
- · Apply models of instructional design to analysis and creation