



This guide has been published to assist students in preparing for transfer to Webster University from Lewis & Clark Community College to obtain a Degree in Management. This should not be used in place of individual academic advising. Students are strongly encouraged to meet with a Webster University transfer admissions counselor early in their academic career to ensure a smooth transfer experience.

|  | <i>Required Credits for Major:</i> |
|--|------------------------------------|
| B.A. Management<br><i>(also available online)</i>                                | 39 credits                         |
| B.A. Management with Human Resource Management emphasis<br><i>(SHRM aligned)</i> | 48 credits                         |
| B.A. Management with International Business emphasis                             | 69 credits                         |
| B.A. Management with Marketing emphasis  | 45 credits                         |

The management program examines the relationship between an organization, its leaders and employees. This program is designed to help students develop the competencies as both a business professional and scholar practitioner with the capabilities to drive growth and innovation. In this program, students will acquire skills necessary to effectively manage people, analyze management problems, develop sound business practice and communicate effectively.

The Department of Management at Webster University has been designed to meet the needs of younger students as well as mature adults who have had business and professional experiences before completing their academic careers.

The Department of Management at Webster University's program of B.A. Management with an emphasis in Human Resource Management is aligned with the [Society of Human Resource Management \(SHRM\)](#). Interested students should speak to their advisor within the department upon transferring.

When considering an application, Webster looks for evidence of potential for academic success. A cumulative GPA on all college level coursework of at least 2.5 on a 4.0 scale is preferred; however, each applicant is given individual consideration. If you have circumstances which might affect your admission this may be discussed confidentially with a member of the admissions staff. The University operates on rolling admission, and application files are reviewed by an admissions counselor as soon as all requested credentials have been received.

Each transfer applicant must submit:

- A completed [Application for Admission](#)
- \$35.00 non



Consult a current [Webster University catalog](#) for the specific requirements of your major before selecting additional courses.

|  |   |
|--|---|
| MNGT 3500 Marketing  | MKTG 131 Introduction to Marketing  |
| MNGT 3510 Advertising  | MCOM 160 Introduction to Advertising  |
| BUSN 2750 Introduction to Statistics<br>STAT 1100 Descriptive Statistics | MATH 145 General Education Statistics<br>MATH 235 Statistics  |
| <i>International History course</i> <sup>^</sup>                         | HIST 131 Western Civilization I, HIST 132 Western Civilization II, HIST 135 World History I, HIST 136 World History II, HIST 138 History of Latin America, HIST 171 Middle East History |
| <i>International Politics course</i> <sup>^</sup>                        | POLS 235 Comparative Political Institutions   |
| <i>International Relations course</i> <sup>^</sup>                       | POLS 231 International Relations  |
| <i>Elective course on International Topic</i> <sup>^</sup>               | Consult with Webster transfer admissions counselor  |
| <i>Foreign Language Requirement</i> <sup>#</sup>                         | (# see below)<br>FREN 131, 132, 231, 232 (French)<br>GERM 131, 132, 231, 232 (German)<br>SPAN 131, 132, 231, 232 (Spanish)  |

<sup>^</sup> The International Business emphasis requires completion of one course in each of four international areas: international history, international politics, international relations, general course on international topic.

<sup>#</sup> The International Business emphasis requires reasonable capability in a foreign language. Students can establish their capability by successfully completing 12 credit hours of an international language (6 of which must be at the 2000 level or above); by passing an intermediate level language competency examination; or by successfully completing a major or minor in a foreign language. Students whose native language is not English and who are studying in English will be considered to have achieved their foreign language requirement if they successfully pass an ESL test of their English proficiency. The 12-credit hour requirement must then be met through other coursework in the curriculum.

Elective hours can consist of any college-level courses that are not already being applied to the major or global citizenship program requirements of the degree, taken to reach the required 128 hours for graduation. Many students may choose to obtain a minor out of the required elective hours. Please keep in mind that any course applied to a minor must be taken at Webster University, with a grade of C- or better.

Webster University reserves the right to correct errors in these listings or to make revisions in degree requirements or course equivalencies without prior notice.